

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9074	2 Fiscal Year Covered From 1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing Name James Desmarais P O Box Bldg Room No if any Street 8703 Arthur Cir City Wichita State Kansas ZIP Code + 4 67207	4 Name file number and address of labor organization Name Laborers Local Union 1290 Labor Organization File Number 023 463 P O Box Building and Room Number if any Street 2600 Merriam Lane City Kansas City State Kansas ZIP Code + 4 66106
5 Position in labor organization Field Representative	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income 7 b Amount

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)		
Signed	On 8/1/2005	316 259 7263
	Date	Telephone Number

Name of Person Filing James Desmarais	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name Greater Kansas City Laborers Training Fund</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street 8944 Kaw Drive</p> <p>City Kansas City</p> <p>State Kansas ZIP Code + 4 66111</p>	<p>9 Business deals with</p> <p>a Labor Organization</p> <p><input checked="" type="checkbox"/> b Trust</p> <p>c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p>Apprentice Graduation Dinner</p> <p>11 b Approximate dollar value of such dealing</p> <p>12 a Nature of interest held or income received</p> <p>\$57 00</p> <p>12 b Amount \$57</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p> <p>14 b Amount of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	

Name of Person Filing James Desmarais

File Number U

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name Annold Newbolt Winter Jackson Trade Name if any P O Box Bldg Room No if any Street 1125 Grand Boulevard Suite 1600 City Kansas City State Kansas ZIP Code + 4 64106-2503	9 Business deals with a Labor Organization <input checked="" type="checkbox"/> b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Construction Industry Laborers Training Fund Trade Name if any P O Box Bldg Room No if any Street 21201 South Mullen Rd City Belton State Missouri ZIP Code + 4 64102	11 a Nature of such dealing Fund Council
	11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received Gift Certificate for Christmas \$50 00 12 b Amount \$50

**ADDENDA TO THE LM-30 FROM WHICH IS TO BE
INCORPORATED AND MADE PART OF THE LM-30 FROM**

ADDENDUM A [UNSOLICITED GIFTS OR PROMOTIONAL ITEMS]

On several occasions in 2004, I recall that I was given [a] complimentary promotional item[s], such as a clothing item, accessory or printed material w/ with LIUNA logo, etc] At no time did I solicit such item[s], and they were sent to my office without my prior knowledge or authorization I did not retain possession of any of these items nor did any member of my family I have no knowledge as to the value of the item[s], and do not recall the manufacturer or provider of such [an] item[s]

ADDENDUM B [UNSOLICITED HOLIDAY GIFTS]

On several occasions in 2004, particularly during holiday seasons, I recall that I was given complimentary items, a [fruit basket, holiday turkey, holiday ham, gourmet foods, etc] At no time did I solicit such item[s], and it/they were sent to my office without my prior knowledge or authorization I did not retain possession of any of these items, as I shared them with the individuals in my office My actions were in line with published Office of Government Ethics guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity, shared within the recipient's office or destroyed " C F R 2635 205

ADDENDUM C [MEALS/EVENTS WITH FRIENDS]

I have personal friendships with individuals who may be employed by reportable entities under the LMRDA, which exist separate and apart from my role as a union officer/employee In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and/or have no specific recollection of any benefits received

**ADDENDUM D [MEAL/EVENTS WITHOUT SPECIFIC RECORDS OR
RECOLLECTION]**

It is conceivable tat I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

ADDENDUM E [UNION TO UNION BENEFITS]

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.